

**SANTEE SCHOOL DISTRICT
REGULAR MEETING
OF THE BOARD OF EDUCATION**

December 20, 2016
MINUTES

Douglas E. Giles
Educational Resource Center
9619 Cuyamaca Street
Santee, California

A. CLOSED SESSION – 6:00 p.m.

1. **Public Employment Appointment** (Govt. Code § 54957)
Superintendent
2. **Conference with Labor Negotiator** (Govt. Code § 54957.6)
Agency Representative: Mark Thompson Esq.
Unrepresented Employee: Superintendent

The Board met in closed session. Following discussion, the closed session was adjourned and the Board moved to the open session meeting. President Levens-Craig reported no action was taken.

B. OPENING PROCEDURES – 7:00

1. Call to Order and Welcome

President Levens-Craig called the meeting to order at 6:00 p.m.

Members present:

Elana Levens-Craig, President
Dianne El-Hajj, Vice President
Ken Fox, Clerk
Dustin Burns, Member
Barbara Ryan, Member

Administration present:

Dr. Cathy Pierce, Superintendent and Secretary to the Board (was available via phone conference)
Karl Christensen, Assistant Superintendent, Business Services
Tim Larson, Assistant Superintendent, Human Resources/Pupil Services
Dr. Stephanie Pierce, Assistant Superintendent, Educational Services
Lisa Arreola, Executive Assistant and Recording Secretary

President Levens-Craig extended a welcome to all present and acknowledged Ron Hall, Vice Mayor, City of Santee; Virginia Hall, Grossmont Healthcare District; and Dr. Lis Johnson, former Santee School District Superintendent.

2. District Mission

President Levens-Craig invited the audience to recite the District Mission.

3. Pledge of Allegiance

President Levens-Craig invited Keira Baranski, 3rd grade student at Carlton Oaks School, to lead the members, staff, and audience in the Pledge of Allegiance.

4. Approval of Agenda

Member El-Hajj moved approval.

Motion: El-Hajj
Second Fox
Vote: 5-0

Ryan Aye
Levens-Craig Aye
El-Hajj Aye

Fox Aye
Burns Aye

5. Special Action Item: Appointment of Incoming Superintendent

President Levens-Craig asked for a motion to appoint Mrs. Kristin Baranski as the Santee School District Superintendent, effective February 1, 2017. Member Ryan moved approval.

<i>Motion:</i>	<u>Ryan</u>	<i>Ryan</i>	<u>Aye</u>	<i>Fox</i>	<u>Aye</u>
<i>Second</i>	<u>Burns</u>	<i>Levens-Craig</i>	<u>Aye</u>	<i>Burns</i>	<u>Aye</u>
<i>Vote:</i>	<u>5-0</u>	<i>El-Hajj</i>	<u>Aye</u>		

Upon approval of this item, the Board took a short break for a reception honoring Mrs. Baranski.

C. REPORTS AND PRESENTATIONS

1. Superintendent's Report

- 1.1. Developer Fees and Collection Report
- 1.2. Use of Facilities Report
- 1.3. Enrollment Report
- 1.4. Schedule of Upcoming Events

D. PUBLIC COMMUNICATION

President Levens-Craig invited members of the audience to address the Board about any item not on the agenda.

Lori Meaux, Santee Teachers Association President, expressed her gratitude towards the Board for finding a Superintendent that will lead the staff, parents, and community members with integrity, respect and diligence. She thanked the Board for listening to stakeholders as guidance for their selection. Ms. Meaux welcomed incoming Superintendent Baranski.

E. CONSENT ITEMS

President Levens-Craig invited comments from the public on any item listed under Consent.

- 1.1. Approval of Minutes
- 2.1. Approval/Ratification of Travel Requests
- 2.3. Approval/Ratification of Purchase Orders
- 2.4. Approval/Ratification of Revolving Cash Report
- 2.5. Acceptance of Donations
- 2.6. Approval of Consultants and General Service Providers
- 3.1. Personnel, Regular
- 3.2. Approval to Increase in Work Hours and/or Work Year for Various Classified Non-Management Positions – pulled for separate consideration
- 3.3. Adoption of Resolution No. 1617-20 to Reduce a Classified Non-Management Position

Member Ryan moved approval with the exception of Item 3.2. Approval to Increase in Work Hours and/or Work Year for Various Classified Non-Management Positions which was pulled for separate consideration.

<i>Motion:</i>	<u>Ryan</u>	<i>Levens-Craig</i>	<u>Aye</u>	<i>Burns</i>	<u>Aye</u>
<i>Second</i>	<u>El-Hajj</u>	<i>El-Hajj</i>	<u>Aye</u>	<i>Ryan</i>	<u>Aye</u>
<i>Vote:</i>	<u>5-0</u>	<i>Fox</i>	<u>Aye</u>		

3.2. Approval to Increase in Work Hours and/or Work Year for Various Classified Non-Management Positions

President Levens-Craig mentioned she was asked to clarify the Board would take action to reinstate and not increase work hours. Member Ryan moved approval.

<i>Motion:</i>	<u>Ryan</u>	<i>Levens-Craig</i>	<u>Aye</u>	<i>Burns</i>	<u>Aye</u>
<i>Second</i>	<u>El-Hajj</u>	<i>El-Hajj</i>	<u>Aye</u>	<i>Ryan</i>	<u>Aye</u>
<i>Vote:</i>	<u>5-0</u>	<i>Fox</i>	<u>Aye</u>		

F. DISCUSSION AND/OR ACTION ITEMS

President Levens-Craig mentioned the order of the Discussion and/or Action Items would be considered in a different order. Item F.1.1. would be moved towards the end of Discussion and/or Action Items section.

1.1. Special Action Item: Approval of Contract for Incoming Superintendent

President Levens-Craig entertained a motion for approval of Contract for the incoming superintendent, Mrs. Baranski. Member Burns moved approval and mentioned one of the biggest tasks of the Board is to select a Superintendent. He shared being part of the interview committee when Mrs. Baranski was first hired as a Vice Principal. Member Burns commended Mrs. Baranski for her advancement within the Santee family. Mrs. Baranski expressed her gratitude towards the Board and the Santee Family and acknowledged family members that were present.

<i>Motion:</i>	<u>Burns</u>	<i>Levens-Craig</i>	<u>Aye</u>	<i>Burns</i>	<u>Aye</u>
<i>Second</i>	<u>Fox</u>	<i>El-Hajj</i>	<u>Aye</u>	<i>Ryan</i>	<u>Aye</u>
<i>Vote:</i>	<u>5-0</u>	<i>Fox</i>	<u>Aye</u>		

Business Services

2.1. Design and Layout for Shade Structure Replacement Project

Karl Christensen, Assistant Superintendent of Business Services shared that at the last meeting, the Board authorized staff to solicit bids for the shade structure replacement project at five schools. He mentioned the architect and Christina Becker, Director of Maintenance & Operations were on a fast track to get plans into the Division of State Architect (DSA) by December 31st; since there will be building code changes that would take effect January 1, 2017. Since the Board has a desire to be aware of aesthetic changes to sites before those changes are implemented, Mr. Christensen described the shade structures and their proposed location. He reminded the Board this was an informational item and no action was required. Mrs. Becker was present to answer questions.

2.2. Resolution 1617-19 to Approve the Santee School District Entering into an Agreement with the State Water Resources Control Board (State Water Board) and Designating a Representative to Sign the Agreement, and any Amendments Thereto, for the Drought Response Outreach Program (DROPS)

Mr. Christensen shared that at the August 18, 2015 meeting, the Board approved a resolution provided by the State Water Resources Control Board to accept a DROPS grant and authorize execution of an Agreement. At the meeting, the Board approved that agreement. After that meeting, the District was informed by State Water Resources Control Board staff that the previous resolution was insufficient and a new one with revisions was required. Mr. Christensen presented a revised resolution for consideration by the Board. Member Ryan moved approval.

<i>Motion:</i>	<u>Ryan</u>	<i>Levens-Craig</i>	<u>Aye</u>	<i>Burns</i>	<u>Aye</u>
<i>Second</i>	<u>Fox</u>	<i>El-Hajj</i>	<u>Aye</u>	<i>Ryan</i>	<u>Aye</u>
<i>Vote:</i>	<u>5-0</u>	<i>Fox</i>	<u>Aye</u>		

Superintendent

3.1. Consideration and Approval of Amendment to the Contract for Employment of Superintendent

President Levens-Craig mentioned there was a request to speak card for this item and invited Chris Stanley to the podium.

Mr. Stanley, Carlton Hills teacher and Grievance/Negotiations Chair for the Santee Teachers Association, addressed the Board to inquire on the Board's consideration to amend the Superintendent's contract to include payment of an additional 79 "banked" days at a cost of \$40,238.55. He asked why the Board would consider amending a five-year contract, at the beginning of its fifth-year, and days before the Superintendent retires. Mr. Stanley stressed approval of the amendment would send a wrong message about the District's budget, the District's priorities, and to the community about tax dollars.

Member Ryan explained that the item was being considered in the best interest of the District during the transition. She explained, the Board did not know who would be selected as the Superintendent and felt there was a need to be prepared for the transition. Member Ryan shared it was the Board's responsibility that the transition went smoothly and that student instruction was not interrupted. Member Ryan explained that now that the new Superintendent was selected, there wasn't a need to amend the contract. She extended her gratitude to Mr. Stanley for bringing his concerns to the Board and shared the Board's decision was made with the District's best interest in mind. Member El-Hajj clarified that the item was brought forth at the direction of the Board and not at the request or direction of anyone else.

President Levens-Craig mentioned that since there was no longer the need to amend the Superintendent's contract, the item was being pulled from the agenda. No action was taken.

G. BOARD POLICES AND BYLAWS

1.1. First Reading: Deletion of Board Policy 4333.1, Executive Council Mileage and Travel Expense Reimbursement

Tim Larson, Assistant Superintendent of Human Resources/Pupil Services shared Board Policy 4333.1, Executive Council Mileage and Travel Expense Reimbursement was presented for a first reading. Board Policy 4333.1, Executive Council Mileage and Travel Expense Reimbursement will be brought back for a second reading.

H. BOARD COMMUNICATION AND ORGANIZATIONAL BUSINESS

President Levens-Craig mentioned she and Mrs. Baranski would be attending a CSBA Brown Act training; and inquired on the Board's interest in attending.

Member Burns inquired on the Board's interest to hold a "good beginnings workshop" and discussed visiting the Legislators in Sacramento.

Member Ryan expressed her gratitude towards the Board and Executive Council and provided each with a small gift. She mentioned meeting with the Grand Jury and shared she was asked to sign a confidentially agreement and therefore could not share any information.

Levens-Craig shared attending a kindergarten show at Hill Creek; and extended her gratitude towards Member Burns for allowing to visit six-grade camp.

I. CLOSED SESSION

President Levens-Craig announced that the Board would meet in closed session for:

1. Public Employee Discipline/Dismissal/Release (Govt. Code § 54957)
2. Public Employee Matters (Govt. Code § 54957)
3. Conference with Labor Negotiator (Govt. Code § 54957.6)
Agency Representative: Mark Thompson Esq.
Unrepresented Employee: Superintendent
4. Conference with Labor Negotiator (Govt. Code § 54957.6)
Purpose: Negotiations
Agency Negotiator: Tim Larson, Assistant Superintendent
Employee Organization: Santee Teachers Association (STA)
5. Conference with Labor Negotiator (Govt. Code § 54957.6)
Purpose: Negotiations
Agency Negotiator: Tim Larson, Assistant Superintendent
Employee Organization: Classified School Employees Association (CSEA)

6. **Conference with Real Property Negotiators** (Govt. Code § 54956.8)
Property:
 - 10335 Mission Gorge Road, Santee 92071 (formerly known as Santee School Site)*Agency Negotiator: Karl Christensen, Assistant Superintendent*

7. **Public Employee Performance Evaluation** (Govt. Code § 54957)
Superintendent

The Board entered closed session at 7:27 p.m.

J. RECONVENE TO PUBLIC SESSION

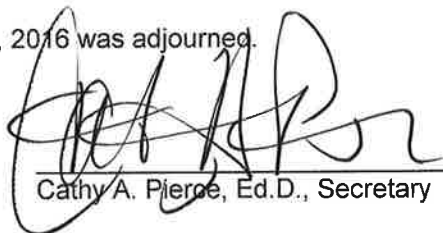
The Board reconvened to public session at 9:35 p.m. and reported no action was taken.

K. ADJOURNMENT

With no further business, the regular meeting of December 20, 2016 was adjourned.



Ken Fox, Clerk



Cathy A. Pierce, Ed.D., Secretary